

NWSC Security Report with PSV-HEA data

For January – December
2022

The Northwest Suburban College (NWSC) Annual Security Report is a comprehensive document informing the College community about safety policies, procedures, and crime statistics, including data relevant to both Clery Act & Preventing Sexual Violence in Higher Education Act (PSV-HEA) requirements.



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INTRODUCTION

The *Crime Awareness and Campus Security Act* enacted by Congress in 1990 (*the “Clery Act”*), requires all post-secondary institutions participating in Title IV student financial assistance programs to disclose campus crime statistics and security information. In Illinois, the Preventing Sexual Violence in Higher Education Act (PSV-HEA) sets standards for higher education institutions to adopt to prevent, respond to, & report sexual, domestic & dating violence and stalking on campus. The *Northwest Suburban College Security Report* addresses requirements of the *Clery Act* (even though NWSC is not currently participating in Title IV assistance and, hence, is not required to file an annual Clery Report) and also covers policy actions and data relevant to PSV-HEA needs.

In addition to meeting federal & state regulations, NWSC recognizes that student safety has a direct correlation to student success, and the College makes every attempt to ensure students have available information, including guidelines and statistics, concerning their well-being, campus security and relevant policies and crime statistics for the previous calendar year.



(Photos of NWSC campus parking and surroundings)

CHAPTER 1: NWSC CAMPUS SECURITY: WHAT IT IS & HOW IT'S DONE

SECTION 1: SECURITY AWARENESS

Each member of the Northwest Suburban College community, including students, faculty, and employees is invited to read and understand the NWSC Security & Fire Safety Report. This report is available through the Programs Manager and the President's Office.

Campus safety measures and relevant policies & grievance processes, including those related to avoiding sexual harassment/violence, are reiterated at the New Student Orientation and at faculty & students meetings. Informative flyers and notices are posted prominently on campus notice boards, and when needed, information may be released through emails.

Students and employees are reminded of their responsibility for their own security and the security of others, and are also encouraged to contact the Campus Monitor, Instructors or the Programs Manager for safety-related questions and clarifications.

SECTION 2: NWSC CAMPUS MONITOR

During building hours, the NWSC Campus is open to students, parents, employees, contractors, guests, and invitees. During non-business hours, access to college facilities is limited to students, employees, and contractors and is available upon request from the NWSC Campus Monitor.

The NWSC Campus Monitor or a designated Facilities Representative is at the campus for regular office hours of 8:30 AM to 5:00 PM and until close of evening classes hours (10:15 pm). The campus monitor ensures that only authorized individuals are on campus supervises campus geography (See Chapter 2 for specific geography.), including hallways, offices, classrooms, parking lots, and other campus spaces. Areas of sensitivity may be further evaluated by the NWSC Campus Monitor, Programs Manager, the Executive Vice President, and President. The institution does not have housing, additional campuses, or official off-campus locations of student organizations; the Campus Monitor is available for spaces solely within and around Buildings 400 and 500.

The Campus Monitor or representative NWSC personnel have the authority to ask persons for identification and to determine whether individuals have lawful business at Northwest Suburban College. However, college personnel do not possess arrest or other policing powers, and criminal incidents are referred to the local police with jurisdiction over the campus.

SECTION 3: CAMPUS SECURITY AUTHORITY

Campus Monitor: 847.290.6425
Programs Manager: 847.290.6425, X 104 Email: Safety@nwsc.edu

These individuals are responsible for reporting any allegations of *Clery Act* or *PSV-HEA* crimes brought to their attention and which they conclude are made in good faith.

SECTION 4: HOW TO REPORT A CRIME

In case of an emergency, please immediately contact the Rolling Meadows Police Department at 911. To report a non-emergency crime or incident, contact your Instructor and the NWSC Campus Monitor at 847.290.6425.

As NWSC does not have campus police, all crime victims and witnesses are strongly encouraged to immediately report any crime or incident of violence to the Police and the Campus Monitor. Prompt reporting will assure timely warning notices on-campus and timely disclosure of crime statistics.

Crimes and/or incidents of violence (including sexual, domestic or dating violence or stalking) can be reported on a voluntary, confidential basis for appropriate action and inclusion in the Annual Security Report. The NWSC Campus Monitor can file a report on the details of an incident without revealing your identity. The purpose of a confidential report is to maintain anonymity, yet it allows the College to take steps to ensure your future safety and that of others. With such information, the College can keep accurate record of incidents involving students, employees, and visitors and alert the campus community to potential danger, if necessary.

CHAPTER 2: GEOGRAPHY

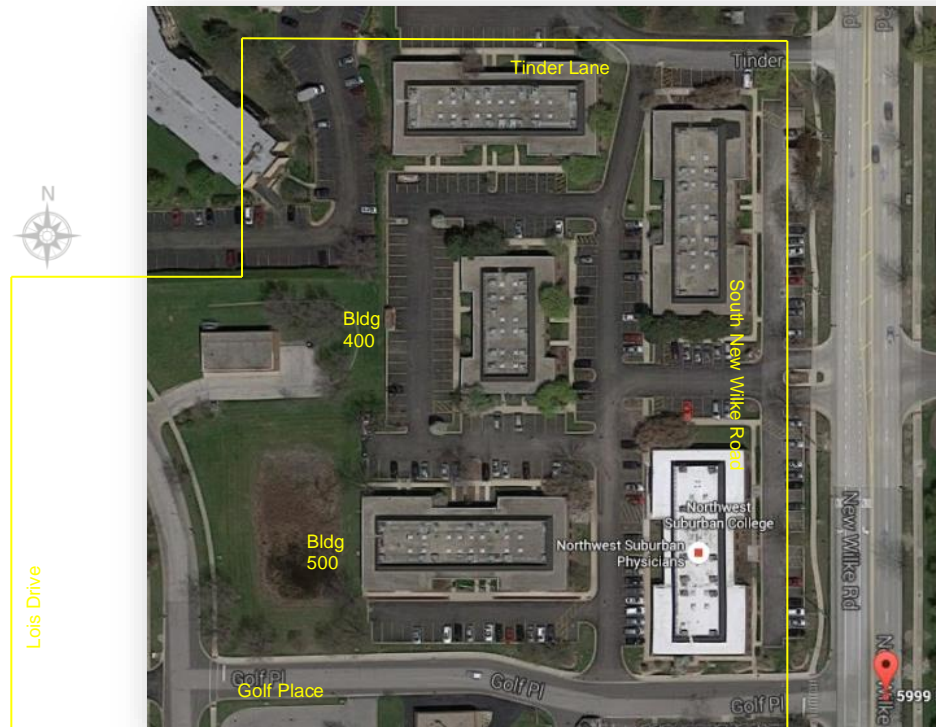
SECTION 1: DEFINITIONS OF GEOGRAPHY

- **On-Campus:** Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of or in a manner related to the institution's educational purposes, including any building or property that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes.
- **Non-Campus Building or Property:** Any building or property owned or controlled by a student organization that is officially recognized by the institution, or any building or property owned or controlled by an institution that is used in direct support or in relation to the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution. Housing that is located outside the campus boundaries are captured in the Non-Campus category.
- **Public Property:** All public property, including thoroughfares, streets, sidewalks, and parking facilities, that are within the campus or immediately adjacent to and accessible from the campus. The NWSC crime statistics do not include crimes that occur in privately owned homes or businesses within or adjacent to the campus boundaries.

SECTION 2: NWSC CAMPUS & ASSOCIATED PROPERTY

As required by Federal & State regulations, Northwest Suburban College discloses data for reported *Clery Act* & *PSV-HEA* crimes that occur on campus, on public property within or immediately adjacent to the campus, and in or on institutionally owned non-campus buildings or property. 'On-campus' is considered Buildings 400 & 500 and the parking lot of Stone Hill Square Business Complex designated for these buildings.

Public property immediately adjacent to and accessible from the campus is included in the associated property. This includes public sidewalks that border the campus, public streets along the sidewalk, and the public sidewalk on the other side of the street. If viewing the campus facing north (See outlined map below.) and rotating clockwise, on the north side, the public property consists of Tinder Lane. On the east-side, public property consists of the sidewalk bordering Stone Hill Square Business Complex, South New Wilke Road, and the other sidewalk. On the south side, this includes the sidewalk bordering Building 500, Golf Place, and the sidewalk (leading to Portillo's Restaurant). On the west side, public property includes the sidewalk bordering Building 500, the patch of grass bordering the sidewalk, Lois Drive, and the second sidewalk.



In the above photo, the NWSC Campus includes Buildings 400 & 500 and the adjacent parking lot of Stone Hill Square Business Complex designated for these buildings.

CHAPTER 3: EMERGENCY NOTIFICATION & TIMELY WARNINGS

SECTION 1: EMERGENCY RESPONSE GUIDE

In order to maintain a safe environment for all members of the NWSC community, the *Northwest Suburban College Emergency Response Guide* outlines notification procedures, including possible emergencies, actions to be taken when faced with an emergency, and individuals to contact in the event of an emergency.

The College will immediately notify the campus community upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of the campus community. Without delay, the institution will, upon confirmation of a significant emergency or dangerous situation, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgement of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency. Examples of significant emergencies may include, but are not limited to, approaching tornado or other extreme weather conditions, school shooting, explosions, hazardous material exposure, etc.

A hard copy of the *Northwest Suburban College Emergency Response Guide* is available upon request from the Programs Manager and the reception desk at Building 500. Flyers with potential emergency responses are posted on campus bulletin boards.

SECTION 2: TIMELY WARNINGS

Northwest Suburban College will make every attempt to alert the campus community to crimes (including for any *Clery Act* crime; See Chapter 5 for specific crimes.) in a manner that is timely—which is to say, as soon as the pertinent information is available—with the intention to aid in the prevention of similar crimes. Email notices will be sent to the campus community and will include available details of the crime that triggered the warning, including the type of crime, location and time of incident, and suggested precautions.

CHAPTER 4: CLASSIFICATION & COUNTING OF *CLERY ACT* CRIMES

The *Clery Act* requires institutions to disclose three general categories of crime statistics: (a) criminal offenses, (b) hate crimes, and (c) arrests and referrals for disciplinary action. Below is a list of the type of offenses under each category, as defined by the Federal Bureau of Investigation's (FBI) *Uniform Crime Reporting Handbook (UCR)* and the U.S. Department of Education's (ED) *Handbook for Campus Safety and Security Reporting*.

(A) CRIMINAL OFFENSES

▪ Criminal Homicide

- **Murder/Non-Negligent Manslaughter:** The willful (non-negligent) killing of one human being by another (Deaths caused by negligence, attempts to kill, suicides, accidental deaths, and justifiable homicides are excluded.)

- **Negligent Manslaughter:** The killing of another person through gross negligence
- **Sex Offenses**
 - **Forcible:** Any sexual act directed against another person, forcibly and/or against that person's will, or not forcibly or against the person's will where the victim is incapable of giving consent
 - **Forcible Rape:** The carnal knowledge of a person, forcibly and/or against that person's will, or not forcibly or against the person's will where the victim is incapable of giving consent because of temporary or permanent mental or physical incapacity or because of youth
 - **Forcible Sodomy:** Oral or anal sexual intercourse with another person, forcibly and/or against that person's will, or not forcibly or against the person's will where the victim is incapable of giving consent because of temporary or permanent mental or physical incapacity or because of youth
 - **Sexual Assault With an Object:** The use of an object or instrument (anything other than the offender's genitalia) to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will or not forcibly or against the person's will where the victim is incapable of giving consent because temporary or permanent mental or physical incapacity or because of youth
 - **Forcible Fondling:** The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will or not forcibly or against the person's will where the victim is incapable of giving consent because temporary or permanent mental or physical incapacity or because of youth
 - **Non-Forcible:** Unlawful, non-forcible sexual intercourse
 - **Incest:** Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law
 - **Statutory Rape:** Non-forcible sexual intercourse with a person who is under the statutory age of consent (17 in the State of Illinois)
- **Robbery:** The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear
- **Aggravated Assault:** An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.
- **Burglary:** The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.
- **Motor Vehicle Theft:** The theft or attempted theft of a motor vehicle (Motor vehicle theft classifications are all cases where motor vehicles are taken by persons not having lawful access, even though the vehicles are later abandoned—including joy riding.)
- **Arson:** The willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, or personal property

(B) HATE CRIMES

Hate crime is a criminal offense committed against a person or property which is motivated, in whole or in part, by the offender's bias. A bias is a performed negative opinion or attitude toward a group of persons based on their race, gender, religion, disability, sexual orientation, or ethnicity/national origin.

A hate- or bias-related crime is not a separate, distinct crime, but is the commission of a criminal offense which was motivated by the offender's bias. For example, a subject assaults a victim, which is a crime. If the facts of the case indicated that the offender was motivated to commit the offense because of his/her bias against the victim's race, sexual orientation, gender, religion, ethnicity, or disability, the assault is then also classified as a hate/bias crime.

Although there are many categories of bias, under the *Clery Act*, six categories are reported, including the following:

- **Race:** A performed negative attitude toward a group of persons who possess common physical characteristics (e.g., color of skin, eyes, and/or hair; facial features, etc.) genetically transmitted by descent and heredity, which distinguishes them as a distinct division of humankind (e.g., Asians, blacks, whites)
- **Gender:** A performed negative opinion or attitude toward a group of persons because those persons are male or female or both
- **Religion:** A performed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being (i.e., Muslims, Jews, atheists, etc.)
- **Sexual Orientation:** A performed negative opinion or attitude toward a group of persons based on their sexual attraction toward, and responsiveness to, members of their own sex or members of the opposite sex
- **Ethnicity/National Origin:** A performed negative opinion or attitude toward a group of persons of the same race or national origin who share common or similar traits, languages, customs, and traditions (i.e., Arabs, Hispanics, etc.)
- **Disability:** A performed negative opinion or attitude toward a group of persons based on their physical or mental impairments/challenges, whether such disability is temporary or permanent, congenital, or acquired by heredity, accident, injury, advanced age, or illness

Under the *Clery Act*, hate crimes include any offense from the list below that is motivated by bias:

- **Murder and non-negligent manslaughter**
- **Forcible sex offenses**
- **Non-forcible sex offenses**
- **Robbery**
- **Aggravated assault**
- **Burglary**
- **Motor vehicle theft**
- **Arson**
- **Larceny-theft:** Unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another
- **Simple assault:** Unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness
- **Intimidation:** Unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack

- **Destruction/damage/vandalism of property:** Willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it

(C) ARRESTS & REFERRALS FOR DISCIPLINARY ACTION

Under the *Clery Act*, institutions must disclose the number of arrests and number of persons referred for disciplinary action for violation of the law regarding: (a) weapons, including carrying and possessing; (b) drug abuse violations; and (c) liquor law violations.

For purposes of reporting, the following definitions apply:

- **Arrest:** Persons processed by arrest, citation, or summons
- **Referred for Disciplinary Action:** The referral of any person to any official who initiates a disciplinary action of which a record is kept and which may result in the imposition of a sanction
- **Weapons: Carrying, Possessing, etc. Violation:** The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons
- **Drug Abuse Violations:** The violation of law prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possessions, sale, use, growing, manufacturing, and making of narcotic drugs
 - All drugs that are illegal under local or state law
 - All illegally obtained prescription drugs
- **Liquor Law Violation:** The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness

CHAPTER 5: POLICY ON ILLEGAL DRUGS & ALCOHOL

SECTION 1: POLICY

Northwest Suburban College is grounded in the principles of health sciences. The health and well-being of our students, faculty, and staff are essential elements of the overall health of our community, and we promote an academic environment conducive to student well-being and career achievement. Hence, the College strictly enforces a campus environment that is free of the illegal use of alcohol and drugs. In support of this goal, we promote and practice the Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act Amendments of 1989.

In compliance with federal, state, and local laws, NWSC prohibits the unlawful manufacture, distribution, sale, possession, or consumption of narcotics, illegal drugs, prescription drugs for which the person does not have a prescription, or alcohol by students, employees, or contractors on any College property or College-sponsored event. The Drug-Free Schools and Communities Act Amendments of 1989 (Public Law 101-226) requires that the College inform all members of

the NWSC community of the legal sanctions of illicit drugs and alcohol, which may include suspension/termination of enrollment/employment and possible referral for criminal prosecution. Violations are recorded in the individual's file.

Detailed regulations and information of interest to students about prohibited drugs is conveniently available from the DEA at the url below.

https://www.dea.gov/sites/default/files/2022-12/2022_DOA_eBook_File_Final.pdf

Students should be aware that those found guilty of violation of the Drug-Free Campus Policy may lose financial assistance provided by the College. Furthermore, according to the Anti-Drug Abuse Act of 1988 (Section 5301), students who receive federal financial aid must certify that they will not engage in the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance during the period covered by the aid. If students are convicted of drug distribution or possession, they may also lose their eligibility for Title IV financial aid.

SECTION 2: DEFINITIONS

Below is a table of common drugs; their effects on health; as well as local, state, and federal sanctions for substance abuse.

Drugs	Effects on Health	State and Federal Sanctions
Cannabis: Marijuana Hashish Hashish Oil	<ul style="list-style-type: none"> ▪ Drugs within the cannabis family may impair memory and comprehension, causing confusion and anxiety, and in extreme cases, paranoia, panic attacks, and psychiatric issues. ▪ Cannabis may remain in the body for weeks. 	<ul style="list-style-type: none"> ▪ The possession, sale, and delivery of controlled substances (Schedule I through V) is prohibited by county, state, and federal laws. ▪ Federal Law - According to the United States Code (USC) Controlled Substances Act [21 U.S.C. 801 and following], individuals can be penalized for the quantity of confiscated drugs, the type of drug(s) found, the number of previous offenses by the individual, and whether the individual intended to manufacture, sell, or use the drug. ▪ The possession, use, sale, manufacture, or delivery of a controlled substance within the state of Illinois is a criminal offense (felony) punishable by imprisonment. Penalties vary and are set out under
Hallucinogens: MDMA GHB Rohypnol LSD PCP	<ul style="list-style-type: none"> ▪ Hallucinogens may cause distortions in perception and cognition, including illusions and hallucinations as well as poor perception of time and distance. ▪ Intense emotional reactions may trigger panic attacks or psychosis. 	
Depressants: Barbiturates Benzodiazepines Methaqualone Glutethimide	<ul style="list-style-type: none"> ▪ Depressants cause slurred speech and disorientation. ▪ Effects may also include clammy skin, weak and rapid pulse, and shallow breathing. 	
Stimulants Cocaine Amphetamines Methamphetamine	<ul style="list-style-type: none"> ▪ Highly dependent both physically and psychologically, stimulants such as cocaine or Ritalin 	

Methylphenidate	may cause excitation, irregular heartbeat, chronic sleeplessness, agitation, and hallucinations.	the Illinois Controlled Substances Act (720 ILCS 570/).
Narcotics Opium Morphine Codeine Heroin Methadone	<ul style="list-style-type: none"> ▪ Highly dependent both physically and psychologically, narcotics may produce feelings of drowsiness, respiratory depression, nausea, confusion, anxiety, mood swings, and respiratory depression. ▪ Overdose may lead to convulsions, coma, or death. 	<ul style="list-style-type: none"> ▪ Cannabis in Illinois - Under the federal Controlled Substances Act, cannabis is classified as a Schedule 1 controlled substance and is illegal. Consistent with that Act and the federal Drug Free Schools and Communities Act and the Drug Free Workplace Act, the college prohibits the unlawful or unauthorized possession, use, distribution, sale, or manufacture of cannabis (cannabis) on college property or as part of any college activity. ▪ The passage of the Illinois Cannabis Regulation and Tax Act in 2019, which legalizes certain activities related to cannabis under Illinois state law, does not affect federal law or the college’s cannabis prohibition. Although personal use of cannabis in Illinois is legal there are regulations that limit select personal use practices, such as: age of user, operation of machinery or motor vehicles, transporting across state or U.S. borders, quantity of cultivated plants, and possession of cannabis on city, state, or federal property. ▪ The college’s cannabis prohibition applies to both recreational and medical use. That means having a medical 8 cannabis registry identification card under the Illinois Compassionate Use of Medical Cannabis Program Act does not allow

		<p>you to use or possess cannabis on college property (inc. outdoor spaces, classrooms, labs, library, lounges and cafeteria) or as part of any college activity.</p> <ul style="list-style-type: none"> ▪ For more information please visit: • Federal Controlled Substances Act • Illinois Controlled Substances Act o (720 ILCS 570/) o (720 ILCS 570/Art. IV heading) • Illinois Cannabis Regulation and Tax Act (Article 10: Personal Use of Cannabis) o (410 ILCS 705/10-5):\ ▪ State penalties vary with the amount/type of illegal drug confiscated; number of previous offenses; and intention to manufacture, sell, or use the drug. ▪ First-time conviction can result in a 1 to 3-year prison sentence, plus a fine of up to \$15,000. ▪ More severe penalties may be imposed for conviction of greater felonies involving manufacture or delivery to a minor. ▪ Vehicles can be seized by the government and ownership rights forfeited. <p>Federal:</p> <ul style="list-style-type: none"> ▪ First offenses can result in one year in prison and a fine up to \$100,000. ▪ Life imprisonment can result from a conviction for possession that results in death or bodily injury. ▪ Possession of more than five grams can lead to 10-16 years in prison.
Drugs	Effects on Health	State and Federal Sanctions
Tobacco	<ul style="list-style-type: none"> ▪ Cigarette smoke’s tar is a significant cause of cancer and other respiratory issues. 	<p>Illinois</p> <ul style="list-style-type: none"> ▪ Possession of tobacco by a minor can lead to fines up to \$100, 30 hours of

	<ul style="list-style-type: none"> Long-term effects of smoking tobacco may include emphysema, chronic bronchitis, heart disease, and lung cancer. 	community service, or court-mandated smoker's education program.
Alcohol: Malt Beverage Wine Liquor Mixed Beverage	<ul style="list-style-type: none"> Both psychologically and physically addictive, alcohol impairs judgment and coordination. Excessive use may increase the risk of heart disease, cancer, accident, hypertension, damage to unborn fetus, and impotence levels. Moderate to large amounts of alcohol severely impair your ability to remember information, and very large amounts may cause respiratory and cardiac failure. 	Illinois: <ul style="list-style-type: none"> It is against the law to deliver or sell alcohol to anyone under the age of 21 or any intoxicated person. Violations can result in fines up to \$1000 and one year in jail. It is illegal for a person under 21 to use false identification in an attempt to purchase/consume alcohol. Operation of a vehicle (both car or bicycle) by a driver with a blood alcohol concentration of .08 or greater may result in severe penalties, including \$1000 fine, incarceration for up to one year, and revocation or suspension of the driver's license.

SECTION 3: RESOURCES

Members of NWSC and the community are available to assist students and employees experiencing problems with drugs and alcohol. Specifically, NWSC advisors are available for confidential meetings and referrals. A few external resources are listed in the chart below.

Services	Name & Numbers
Support Groups	Al-Anon/ Al-Ateen: .847.358.0338 Alcoholics Anonymous: 847.240.2380 Narcotics Anonymous: 708.848.4884
24-Hr Hotlines	SAMHSA: .800.662.4357 Sober Nation: 866.317.7050 Wellplace: 800.821.4357 Drug Rehab: 877.882.9275
Community Resources	Rolling Meadows Counseling Center: 847.991.5710 Therapeutic Interventions Inc.: 847.991.4800, ex. 27

Counseling Resources:

NWSC encourages students to seek a professional for counseling services. In addition to the services listed above, there are numerous online resources available, including the Student

Counseling Virtual Pamphlet, which can be accessed at <http://www.dr-bob.org/vpc/>. This online tool covers topics such as: Alcohol & Substance Use; Anger; Anxiety; Attention-Deficit Disorder; Cultural Issues Depression & Suicide; Impulse Control; Relationships; Sexual Assault; Sleep, Stress; Study Skills; Test-Taking Skills; Time Management; & Wellness.

CHAPTER 6: POLICY ON NON-SEXUAL & HATE CRIMES

SECTION 1: POLICY

Northwest Suburban College takes violence and hate crimes very seriously. All members of the community are to be treated with respect and dignity and entitled to an environment free of threatening behavior and discrimination based on race, color, creed, religion, ancestry, gender, sexual orientation, physical or mental disability, or national origin. Consistent with applicable legal standards, the College will not tolerate acts or threats of violence or abuse toward members of the College community or property. Excluding self-defense, threats or acts of violence will be taken seriously and, as warranted by the specific situation, addressed by administrative representatives of the College. All members of the College community are subject to the provisions of this policy, including administrators, faculty, staff, students, student employees, temporary or regular employees, contractors, part-time and full-time employees, students and assistants, as well as vendors or visitors to the campus.

Any behavior that would constitute an act or threat of unlawful violence in the College environment is prohibited on all campus premises. Incidents or threats of violence should be promptly reported to campus officials. Such reports will be addressed/resolved or investigated as warranted by the situation. Consequences—including corrective and disciplinary actions up to and including dismissal and law enforcement actions—for violent acts or threats will be administered in coordination with the administrative areas involved and in accordance with relevant state law, campus personnel policies and procedures, or the NWSC Code of Conduct.

Actions, incidents, or behaviors constituting imminent risk or concern should be reported immediately to the Campus Monitor or Programs Manager. If the situation is serious, employees and students should not put themselves at risk, but should call “911” and take steps to protect their own safety or the safety of others. Investigation and corrective measures concerning non-employment-related situations involving students will be undertaken in coordination with Student Affairs and applicable provisions of the Code of Conduct.

Supervisors or administrative personnel who are aware of incidents or threats of workplace violence are expected to immediately report these to the Programs Manager or the President’s Office and support taking timely and appropriate action to resolve the matter, if possible, depending on the severity of the incident. Employees/students who make good faith reports of concerns or incidents or threats of violence will not be subject to retaliation for their actions. Any such retaliation, if confirmed, may result in disciplinary action.

The Programs Manager, in collaboration with the Campus Monitor, may take steps to resolve situations as appropriate in relation to the nature of actions reported. Alternatively, and depending on the severity of the incident involving behavior or treatment of employees, the Programs Manager and/or the person(s) reporting an alleged violation of this policy may refer their report to

the President's Office, who will conduct/coordinate an administrative investigation and assessment of reported incidents or behaviors. As part of this process, consultation with appropriate campus resources and relevant authorities may be made to determine the level of risk and an appropriate course of intervention. As necessitated, the person(s) involved may be placed on administrative leave with restrictions under appropriate supervisory authority, pending the determination of subsequent interventions and/or disciplinary procedures. Any final actions related to discipline will be implemented in accordance with applicable due process and appeal procedures.

Penalties for hate crimes are very serious and are more severe when the crime is committed on school property or on any "public way within 1,000 feet" of the property of a school. The Illinois Compiled Statutes Ch.720 ILCS 5/12-7.1 states that a person commits a hate crime when because of the actual or perceived race, color, creed, religion, ancestry, gender, sexual orientation, physical or mental disability, or national origin of another person or group of persons (even if there are other motivating factors), s/he commits any of the following crimes: assault, battery, aggravated assault, misdemeanor theft, criminal trespass to residence, misdemeanor criminal damage to property, criminal trespass to vehicle, criminal trespass to real property, mob action, disorderly conduct, harassment by telephone or harassment through electronic communications. Physical violence and hate crimes are also violations of the College's Code of Conduct and subject to legal actions as well as disciplinary action by the College.

SECTION 2: DISCLOSURE

Northwest Suburban College will, upon written request, disclose to the alleged victim of a campus or class-related crime of violence, or a non-forcible sex offense, the results of any disciplinary hearing conducted by the College against the student who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased as a result of the crime or offense, NWSC will provide the results of the disciplinary hearing to the victim's next of kin, if so requested.

SECTION 3: COUNSELING RESOURCES

Below is the reiterated link to professional on-line counseling services, including the Student Counseling Virtual Pamphlet: <http://www.dr-bob.org/vpc/>.

CHAPTER 7: POLICY ON SEXUAL/DOMESTIC/DATING VIOLENCE & STALKING

Northwest Suburban College does not tolerate interpersonal violence, which includes any form of sexual violence/assault, including prohibited sexual contact, domestic and dating violence, and stalking in any form. Any acts that fall within the definitions of sexual violence/assault, prohibited sexual contact, domestic and dating violence, and stalking are prohibited at NWSC and are a violation of Code of Conduct and potentially Illinois State and Federal Law (specifically including the PSV-HEA). This policy applies to all members of the NWSC community, and includes, but is not limited to, faculty, staff, students, contractors, visitors, volunteers, and vendors. It also applies to alleged acts of sexual violence/assault, prohibited sexual contact, domestic and dating violence, and stalking that occur on campus or in a class.

Appropriate disciplinary or remedial actions may be taken against any persons or groups engaging in these acts, up to and including expulsion from the College, termination of employment, and termination of contracts/agreements with that person(s) or group(s). In addition, the institution may terminate or suspend its relationship and associated privileges with any perpetrator of interpersonal violence covered by this policy, including but not limited to visitors, volunteers, vendors, contractors and other such guests of NWSC. To this end, NWSC expressly reserves its rights to revoke the privilege, right, and/or permission to anyone to be physically present on-campus, participate in College activities, and use College facilities or resources in order to carry out the intent and purposes of this policy. The College may refer any alleged perpetrator of interpersonal violence for prosecution under Illinois State Law or any other applicable legal standards and statutory authority.

The standard for determining whether a violation of this policy exists shall be based upon the reasonable belief of the victim of an act of interpersonal violence, except where specific intent is expressly required to prove such violation.

SECTION 1: DEFINITIONS

- **Forcible:** Any sexual act directed against another person, forcibly and/or against that person's will, or not forcibly or against the person's will where the victim is incapable of giving consent.
 - **Forcible Rape:** The carnal knowledge of a person, forcibly and/or against that person's will, or not forcibly or against the person's will where the victim is incapable of giving consent because of temporary or permanent mental or physical incapacity or because of youth.
 - **Forcible Sodomy:** Oral or anal sexual intercourse with another person, forcibly and/or against that person's will, or not forcibly or against the person's will where the victim is incapable of giving consent because of temporary or permanent mental or physical incapacity or because of youth.
 - **Sexual Assault With an Object:** The use of an object or instrument (anything other than the offender's genitalia) to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will or not forcibly or against the person's will where the victim is incapable of giving consent because temporary or permanent mental or physical incapacity or because of youth.
 - **Forcible Fondling:** The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will or not forcibly or against the person's will where the victim is incapable of giving consent because temporary or permanent mental or physical incapacity or because of youth.
 - **Acquaintance Rape:** A sex crime committed by someone who knows the victim. The perpetrator could be a friend, classmate, relative, coworker. As a sex crime, acquaintance rape includes forced, manipulated, or coerced sexual contact.
- **Non-Forcible:** Unlawful, non-forcible sexual intercourse
 - **Incest:** Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law
 - **Statutory Rape:** Non-forcible sexual intercourse with a person who is under the statutory age of consent (17 in the State of Illinois)

- **Dating Violence:** Violence committed by a person: (a) who is or has been in a social relationship of a romantic or intimate nature with the victim; and (b) where the existence of such a relationship will be determined based on a consideration of the following factors:
 - Length of the relationship
 - Type of relationship
 - Frequency of interaction between the persons involved in the relationship
- **Domestic Violence:** Includes felony or misdemeanor crimes of violence committed by a current or former spouse of the victim, by a person with whom the victim shares a child in common, by a person cohabitating with or has cohabitated with the victim as a spouse, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.
- **Partner Violence:** Sexual or physiological harm or threat of harm by a current or former partner primarily motivated by the desire to obtain power and control in order to harm another.
- **Stalking:** Engaging in a course of conduct directed at a specific person that would cause a reasonable person to: (a) fear for his or her safety or the safety of others, or (b) suffer substantial emotional distress. A person commits stalking when s/he knowingly engages in a course of conduct directed at a specific person, and s/he knows or should know that this course of conduct would cause a reasonable person to fear for his/her safety or the safety of a third person or suffer other emotional distress. A person commits stalking when s/he knowingly and without lawful justification on at least two separate occasions follows another person or places the person under surveillance or any combination thereof, and at any time transmits a threat of immediate or future bodily harm, sexual assault, confinement, or restraint and the threat is directed towards that person or a family member of that person
 - **Cyber Stalking:** When a person knowingly and without lawful justification on at least two separate occasions intimidates, torments, or terrorizes another person or that person's family member(s) through the use of electronic communication and transmits a threat of future bodily harm, sexual assault, confinement, or restraint; or knowingly solicits another person to commit stalking or cyber stalking; or creates and maintains an Internet website or webpage accessible to one or more third parties for a period of at least 24 hours containing harassing statements as outlined above toward another person or that person's family member(s). This includes repetitive, non-consensual communication of any kind including that which involves the use of electronic equipment or technology for the purposes of cyber stalking; examples include, but are not limited to e-mail, voicemail messages, text messages, instant messages, global positioning systems (GPS), and cell phone software applications.
- **Abusive Behavior:** Physical violence of any nature against any person occurring on campus, other than for self-defense. This includes fighting; assault; battery; use of a knife, gun, or other weapon; physical abuse; restraining or transporting someone against his/her will; or any action that threatens or endangers the physical health or safety of any person or causes reasonable apprehension of such harm. Persistent, severe, and/or pervasive threats of abuse, intimidation, coercion, bullying, and/or other conduct that threatens or endangers the mental or physical health or safety of any person or causes reasonable apprehension of such harm.
- **Coercion:** To compel or force one to act based on pressure, harassment, threats, or intimidation
- **Consent:** *Willingly and knowingly giving permission or agreement to a sexual act, without threat of harm. Consent is an informed agreement to participate in an act, communicated verbally or through physical participation, that is not achieved*

through manipulation, intimidation, or coercion of any kind. A person cannot give consent if they are unable to understand the nature of the activity or unable to give clear and knowing consent, by reason of the individual's age, or being unconscious, asleep or incapacitated due to the influence of alcohol or drugs, or otherwise. The manner of dress of the victim at the time of the offense does not constitute consent. Individuals under the age of 18 (i.e., minors) are incapable of giving consent under any circumstances. Nothing in this provision constitutes a waiver or in any way impairs the application of state law related to the ability of a person to consent.

SECTION 2: POLICY ON PREVENTION, REPORTING & RESPONDING TO SEX/VIOLENCE OFFENSES

Northwest Suburban College educates the student community about sexual violence/assault, domestic & dating violence and stalking through student orientations and meetings. In addition, notices, posters and information on such offenses is posted on campus bulletin boards.

If you are a victim of any form of sexual violence or assault at this institution, your first priority should be to get to a place of safety. You should then obtain necessary medical treatment. NWSC strongly advocates that a victim of sexual assault report the incident in a timely manner. Time is a critical factor for evidence collection and preservation. An assault should be reported directly to the Campus Monitor or Programs Manager. Filing a police report with a College official will neither obligate the victim to prosecute, nor will it subject the victim to scrutiny or judgmental opinions from officers. Filing a police report will:

- ensure that a victim of sexual assault receives the necessary medical treatment and tests;
- provide the opportunity for collection of evidence helpful in prosecution, which cannot be obtained later (ideally a victim of sexual assault should not wash, douche, use the toilet, or change clothing prior to a medical/legal exam); and
- facilitate access to confidential counseling from counselors specifically trained the area of sexual assault crisis intervention.

College disciplinary proceedings are detailed in the NWSC College Catalog. Additional procedural standards for violations of the policy on interpersonal violence are listed below.

SECTION 3: REPORTING, SURVIVOR RIGHTS & CONFLICT RESOLUTION PROCESS

IMPORTANT: Students are encouraged to report sexual, domestic or dating violence of any kind using the NWSC Grievance Form/Procedure (via hard-copy, electronically, confidentially or anonymously) without fear of sanctions for conduct that may otherwise violate a student code. Students who face any such offenses are assured of essential rights, including: a fair and balanced complaint resolution process under the oversight of the President's Office and direct supervision of the Executive Vice President (EVP); potential accommodations warranted by the complaint; a trained confidential advisor for support on the survivor's rights, options for reporting and medical, legal, and other assistance; request for substitution if the individual designated to manage the complaint reasonably poses a conflict of interest; chance for an advisor of their choice to attend complaint-resolution meetings; and chance to present evidence and witnesses on your behalf (if needed, outside the presence of the opposing person). Students can be assured that the college will provide a written notification of the outcome of the complaint resolution process

within seven business days of reaching a decision, and provide the chance for timely appeal under certain circumstances.

Reporting Procedures

Should there be an immediate risk of imminent harm, or disruption to the campus community, any community member is encouraged to call 911 immediately, and also contact the Campus Monitor or Programs Manager or the reception.

For purposes of reporting, or for more information on victims' or alleged perpetrators' rights, the procedures noted below can be followed. Victims of sexual assault, prohibited sexual contact, stalking, dating and domestic violence on campus or at any campus property outside of the main campus, or at any College-sponsored event or activity have the option to, and are encouraged to, contact the Campus Monitor and the Programs Manager. Victims may also access required assistance and will be referred to resources available for crisis situations.

- **If the alleged perpetrator is a faculty or staff member:** The College may impose sanctions for substantiated cases of sexual assault, prohibited sexual contact, stalking, dating, and domestic violence in accordance with the applicable College employment procedures. In cases involving a faculty or staff member or contractor as the alleged perpetrator, the EVP will define and implement appropriate sanctions in consultation with and President.
- **If the alleged perpetrator is a student:** In cases involving a student as the alleged perpetrator, contact the Instructor for follow-up through the Programs Manager and then the President's Office.
- **If the alleged perpetrator is a vendor, visitor, volunteer, or other non-faculty, staff, or student individual:** In cases involving the above-listed individuals, contact the Programs Manager for follow-up through the President's Office. Depending upon the relationships that this individual has with the College, there may be additional reporting to affected College partners and employees.

In addition, the accused and the victim will each be allowed to choose one person who has had no formal legal training to accompany them throughout the hearing. A student found guilty of violating the policy could be criminally prosecuted in the state courts and may be suspended or expelled from the College for the first offense. Student victims have the option to change their academic schedule after an alleged sexual assault, if such changes are reasonably available.

The process and reporting procedures listed here in no way prohibit the institution from employing other appropriate mechanisms to address sexual assault, prohibited sexual contact, stalking, and dating and domestic violence.

Disciplinary Sanctions

It is the policy of Northwest Suburban College to hold perpetrators of interpersonal violence, which includes sexual violence/assault, prohibited sexual contact, domestic and dating violence, and stalking in any form, accountable for their actions through appropriate student conduct or personnel procedures, and by working with community agencies and law enforcement as appropriate.

- **For students:** Appropriate disciplinary sanctions for substantiated violations of this policy, up to and including expulsion, will be imposed in accordance with the Code of Conduct.

Alleged violations of this policy by students will be referred to the Programs Manager for follow-up through the President's Office for appropriate review and processing of the alleged conduct or behavior under the Code of Conduct.

- **For faculty and staff:** Appropriate disciplinary sanctions for substantiated violations of this policy, up to and including termination, will be imposed in accordance with applicable College policies and personnel procedures. Such policies and procedures include, but are not limited to, the Non-Discrimination Policy, the Affirmative Action Policy, and Complaint Procedures for Employees and Students. In addition, violations of this policy may trigger application of applicable State law and procedures.
- **For everyone:** College disciplinary procedures are independent of any and all criminal procedures and proceedings. In all cases, the institution reserves the right to refer cases for criminal prosecution or to pursue sanctions regardless of criminal prosecution. Violations of this policy by a visitor, volunteer, or vendor may also result in the termination of pre-existing or future business relationships.

SECTION 4: RESOURCES

If you wish to report an incident, or to discuss your options, please call the Campus Monitor or the Programs Manager at 847.290.6425. Additional, external resources are available throughout the area. The following resources offer 24-hour crisis intervention services, counseling, and advocacy:

- Northwest Center Against Sexual Assault (CASA): 888.802.8890 <http://www.nwcasa.org>
- Community Counseling Centers:
773.769.0205 <http://www.c4chicago.org/>
- Illinois Coalition Against Sexual Assault:
217.753.4117 <http://www.icasa.org/home.aspx?PageID=500&>

SECTION 5: SEX OFFENDER REGISTRATION LIST

In accordance with the Campus Sex Crimes Prevention Act of 2000, the Jeanne Clery Act, and the Family Educational Rights and Privacy Act of 1974, Northwest Suburban College is providing a link to the Illinois State Police Sex Offenders Registry. This act requires institutions of higher education to issue a statement advising the campus community where law enforcement information provided by a State concerning registered sex offenders may be obtained. It also requires sex offenders already required to register in a State to provide notice of each institution of higher education in that State at which the person is employed, carries a vocation, or is a student.

Registry information provided under this section shall be used for the purposes of the administration of criminal justice, screening of current or prospective employees, volunteers, or otherwise for the protection of the public in general and children in particular. **Unlawful use of the information for purposes of intimidating or harassing another is prohibited and willful violation maybe punishable.**

The State of Illinois is responsible for maintaining this registry. Follow the link below to access the Illinois Sex Offender Registration website.

<https://www.isp.state.il.us/sor/>

NWSC’S COMMITMENT TO DIVERSITY & NON-DISCRIMINATION

Statement on Diversity:

The College values diversity and it is our mission to sustain and embrace both shared experiences and differences. To this end, we treat all with respect and compassion. We strive to foster an equal and positive learning environment that reflects the diverse nature of people.

Statement on Non-discrimination:

Unlawful discrimination has no place at Northwest Suburban College and offends the College’s core values, which include a commitment to equal opportunity and inclusion. All employees, faculty members, students, and community members are expected to join in and uphold this commitment. The College does not discriminate in its educational programs or activities on the basis of race, color, national or ethnic origin, ancestry, age, religion or religious creed, disability or handicap, sex or gender, gender identity and/or expression (including a transgender identity), sexual orientation, military or veteran status, genetic information, or any other characteristic protected under applicable federal, state or local law. Retaliation is also prohibited.

The College is committed to compliance with state and federal laws such as Title IX, Title VI and Title VII of the Civil Rights Act, the Americans with Disabilities Act, Section 503 and 504 of the Rehabilitation Act of 1973, the Age Discrimination in Employment Act, the Vietnam Era Veterans Readjustment and Rights Act, and other similar laws that prohibit discrimination, all as amended.

CHAPTER 8: CRIME STATISTICS

CRIME	ON-CAMPUS			NON-CAMPUS PROPERTY*			PUBLIC PROPERTY		
	2021	2022	April 2023	2021	2022	April 2023	2021	2022	April 2023
CRIMINAL OFFENSES									
Criminal Homicide	0	0	0				0	0	0
Murder & Non-Negligent Manslaughter	0	0	0				0	0	0
Negligent Manslaughter	0	0	0				0	0	0
Forcible Sex Offenses	0	0	0				0	0	0
Robbery	0	0	0				0	0	0
Aggravated Assault	0	0	0				0	0	0
Burglary	0	0	0				0	0	0
Motor Vehicle Theft	0	0	0				0	0	0
Arson	0	0	0				0	0	0
HATE CRIMES									
Criminal Homicide	0	0	0				0	0	0
Murder & Non-Negligent Manslaughter	0	0	0				0	0	0
Sex Offenses	0	0	0				0	0	0
Forcible Sex Offenses	0	0	0				0	0	0
Non-Forcible Sex Offenses	0	0	0				0	0	0
Robbery	0	0	0				0	0	0
Aggravated Assault	0	0	0				0	0	0
Burglary	0	0	0				0	0	0
Motor Vehicle Theft	0	0	0				0	0	0
Arson	0	0	0				0	0	0
Larceny	0	0	0				0	0	0
Theft	0	0	0				0	0	0
Simple Assault	0	0	0				0	0	0
Intimidation	0	0	0				0	0	0
Destruction/Damage/Vandalism of Property	0	0	0				0	0	0
ARRESTS									
Carrying/Possessing of Illegal Weapons	0	0	0				0	0	0
Drug Abuse Violations	0	0	0				0	0	0
Liquor Law Violations	0	0	0				0	0	0

* Since NWSC does not have non-campus property at this time, this column is grayed out.

CHAPTER 9: Preventing Sexual Violence in Higher Education Act (PSV-HEA) REPORT/DATA FOR JAN.1- DEC. 31, 2022

PART A

1: NWSC's Policy covering sexual, domestic or dating violence and stalking is included above at Chapter 7 (pages 14 et seq.)

2: Coverage of survivor's rights is included above under "Reporting, Survivors' Rights, Amnesty & Conflict Resolution Process" at page 17.

PART B

I-A: Student Primary Prevention Programming

NWSC maintains a culture supporting the safety, health and well-being of our valued students as well as our faculty and staff. This theme of focusing on the well-being of students and avoiding any form of sexual discrimination, harassment or violence is regularly covered in regular meetings of staff and faculty. Related policy information is provided in the NWSC Code of Conduct, Employee Handbook, College Catalog and website (www.nwsc.edu). College staff and Faculty members are informed and trained about these topics (including Sexual Harassment/offenses) and reminded of their obligations under Code of Conduct and employment responsibilities. Students are invited to contact their faculty, the Programs Manager or even the President's Office with questions or concerns. Posters, flyers & notices on this topic are posted on Campus Bulletin Boards.

Students are reminded of these policies at their New Student Orientation, along with references to the Grievance Process and Grievance Form. These orientations are conducted on a monthly basis as new students are routinely enrolled at NWSC in new Modules each month for its certification programs. Representative supportive materials (inc. Grievance Process/Form, Code of Conduct language & relevant posters/notices) are filed as an Addendum to this Report.

1-B Employee Training: NWSC staff and faculty undergo in-service training on prevention of sexual harassment/offenses and are reminded of their obligations under the college Code of Conduct and employment responsibilities. NWSC is committed to necessary training of employees who are expected to regularly receive, and act upon, any reports of sexual violence, domestic violence, dating violence or stalking.

II: Reports: ***NWSC has not received any reports (confidential or otherwise) of any form of sexual violence, domestic violence, dating violence or stalking from any students during the reporting period of January-December 2022 (and through April 26, 2023).*** Hence, NWSC did not have to provide any responses or undertake any Complaint Resolution Procedure for this reporting period.